



# Talenza

**HR WORLD –  
HUMAN RESOURCE,  
IMMIGRATION &  
BUSINESS SOLUTIONS**

**Presentation By**

The Talenza HR WORLD  
Executive Team, committed to  
excellence



# WHO WE ARE

TALENZA HR WORLD is a leading professional services firm specializing in integrated human resource solutions, immigration advisory, and business support services. Backed by industry expertise and a strong understanding of UAE regulatory frameworks, we partner with individuals and organizations to deliver structured, compliant, and results-driven solutions.

Our experienced team adopts a client-centric approach, offering tailored advisory and execution support aligned with local regulations and international best practices. With a commitment to integrity, confidentiality, and service excellence, TALENZA HR WORLD serves as a trusted partner for businesses and professionals seeking sustainable growth and global mobility within the UAE and beyond.



# COMPANY OVERVIEW

## Talenza HR WORLD: Your Comprehensive HR Solutions

TALENZA HR WORLD offers an extensive array of solutions in human resource management, immigration, and business services, with a strong focus on mainland compliance. Our commitment to excellence ensures we serve a wide range of client segments, including individuals, SMEs, corporates, and institutions. We provide effective strategies and support tailored to meet the specific needs of businesses in the UAE.

# Our Identity

- **Who We Are**

ATALENZAHR WORLD is a Mainland UAE-licensed professional services firm specializing in human resource solutions, immigration, global mobility, education advisory, and corporate support services. We operate with a compliance-first approach, delivering structured and transparent solutions to individuals and organizations.

- **What We Do**

We provide end-to-end advisory and execution services covering workforce solutions, career placement, immigration and residency programs, overseas education, PRO services, business setup, and regulatory support. Our services are designed to simplify complex processes while ensuring full legal and operational compliance.

- **Who We Serve**

We support professionals, job seekers, students, entrepreneurs, startups, SMEs, and corporate organizations seeking reliable HR, immigration, and business services within the UAE and across international markets.





# OUR VISION

AtTALENZA HR WORLD, we envision a vibrant and inclusive future where businesses flourish and communities thrive. Our mission is not just about envisioning change but actively creating it through a suite of cutting-edge human resource solutions. We are committed to leading the way in innovative practices that empower organizations to reach their full potential.

Our approach is centered around understanding the unique needs of each client, allowing us to tailor our services to drive sustainable growth and ensure lasting success. We believe that by fostering a workplace environment that values diversity and inclusion, businesses can unlock untapped potential and achieve remarkable results.

Our team of dedicated professionals works tirelessly to provide strategic guidance and support across various HR functions including talent acquisition, employee engagement, performance management, and leadership development. By leveraging the latest technology and industry insights, we help our clients navigate the ever-evolving business landscape with confidence and agility.



# OUR MISSION

**Transparent & Regulation-Aligned Delivery** We are committed to delivering services with absolute transparency, adhering strictly to UAE laws and international regulatory standards, ensuring clarity, accountability, and trust in every engagement.

## Structured Advisory & Seamless Execution

Through a disciplined and consultative approach, we provide strategic guidance supported by precise execution, enabling clients to navigate complex processes with confidence and efficiency.

## Ethics, Confidentiality & Service Excellence

We uphold the highest standards of professional ethics and data confidentiality, combining discretion with service excellence to protect our clients' interests and long-term objectives.

## Global Mobility with Local Compliance

We empower individuals and organizations to pursue global opportunities while maintaining full compliance with local and international regulations, ensuring smooth, responsible, and sustainable mobility.

# Our Identity

## INTEGRITY

We uphold the highest ethical standards while delivering exceptional services and solutions to our clients.



## INNOVATION

We embrace creativity and leverage the latest technologies to provide cutting-edge solutions in our industry.

## EXCELLENCE

We are committed to achieving superior results and continuously improving our practices and processes.

## COLLABORATION

We foster teamwork and strong partnerships to achieve shared goals and deliver outstanding service quality.

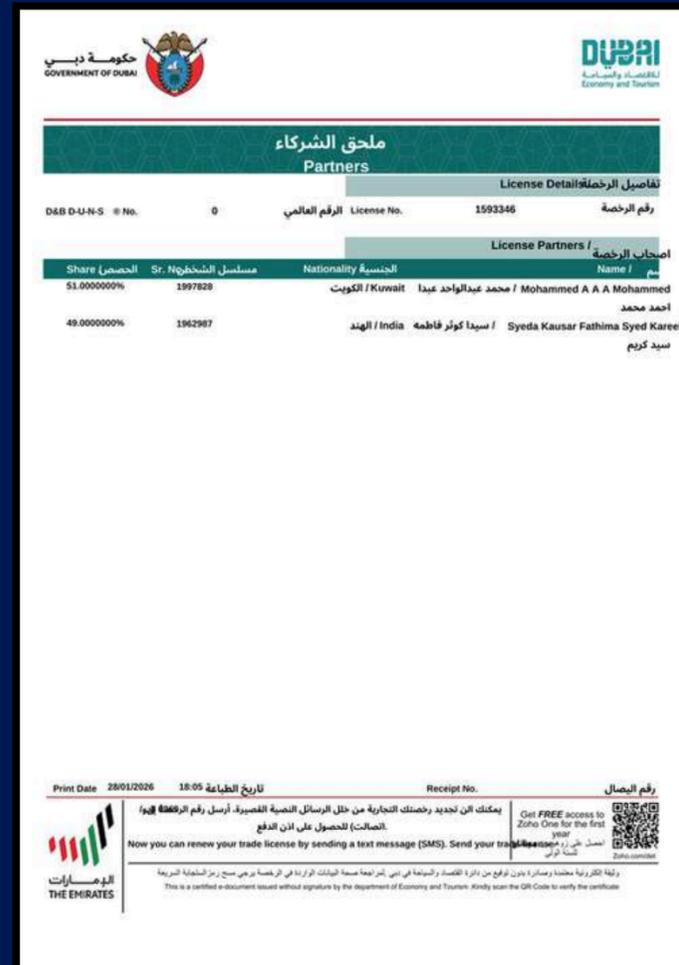


# TRADE LICENSE COMPLIANCE

AtTALENZAHRWORLD,we prioritize regulatory compliance to ensure our operations align with UAE laws. Our trade license reflects our commitment to providing professional services while adhering to the highest standards of governance and ethical practices in all our endeavors.

TALENZA HR WORLD operates under a valid Mainland UAE Trade License and complies with all applicable regulations issued by:

- UAE Ministry of Human Resources & Emiratization (MOHRE)
- General Directorate of Residency and Foreigners Affairs (GDRFA)
- Federal Authority for Identity, Citizenship, Customs & Port Security (ICP)
- Relevant Free Zone & Mainland authorities (as applicable)



# MESSAGE FROM THE FOUNDER

## A Journey Through Our Milestones

At TALENZA HR WORLD, our focus is on providing reliable human resource and business services that meet the needs of both established companies and emerging ventures. Through careful attention to quality and compliance, we help our clients handle UAE requirements, strengthen their teams, and achieve sustainable success.



**MOHAMMED**

# MESSAGE FROM THE FOUNDER & MANAGING DIRECTOR

OUR MANAGING DIRECTOR IS DEDICATED TO FOSTERING EXCELLENCE AND PROFESSIONALISM WITHIN TALENZA HR WORLD. WITH EXTENSIVE EXPERIENCE IN HUMAN RESOURCES AND IMMIGRATION SERVICES, THEY ARE COMMITTED TO ENSURING OUR CLIENTS RECEIVE TAILORED SOLUTIONS THAT MEET THEIR UNIQUE NEEDS.

A SEASONED BUSINESS LEADER AND VISIONARY ENTREPRENEUR, SYEDA KAUSAR FATHIMA IS THE FOUNDER AND MANAGING DIRECTOR OF TALENZA HR WORLD. SHE HOLDS A BACHELOR'S DEGREE IN COMMERCE WITH A SPECIALIZATION IN ADMINISTRATION AND MARKETING AND BRINGS A STRATEGIC, PERFORMANCE-DRIVEN APPROACH TO ORGANIZATIONAL LEADERSHIP.

WITH MORE THAN EIGHT YEARS OF PROFESSIONAL EXPERIENCE IN THE UNITED ARAB EMIRATES, SHE HAS PLAYED A KEY ROLE IN ESTABLISHING A HIGH-IMPACT HR AND MANPOWER SOLUTIONS ORGANIZATION. THIS ORGANIZATION PROVIDES COMPREHENSIVE WORKFORCE SERVICES TO INTERNATIONAL CLIENTS ACROSS VARIOUS INDUSTRIES.



**SYEDA KAUSAR FATHIMA**

# **DISTINGUISHED BUSINESS LEADER**

**Managing Director – Khans Media City**

DR. MOHAMMED KHAN IS THE FOUNDER PRESIDENT & CEO, EXUBERANT AND DYNAMIC, PRESENTLY A GLOBAL FIGURE IN THE EVER WIDENING STREAM OF MEDIA CELEBRITY. HIS EXPANSIVE AND VIVACIOUS ENDEAVOR RELATIONSHIPS WITH INTERNATIONAL PERSONALITIES AND CELEBRITIES WIDESPREAD IN MATTERS OF QUALITY, TASTE, WIDERANGING FULL-BLOSSOM OF BONDAGES MADE-UP KHANS MEDIA CITY INTO THE TOP OF THE WORLD.

THE MASTER-MIND BEHIND GLOBAL EVENTS, 2018 FIFA-WORLD CUP RUSSIA, TOKYO 2020 OLYMPICS, EMIRATES-JAPAN 2020, EXPO 2020-DUBAI AND 2022-FIFA WORLD CUP-QATAR. IN ADDITION TO ALL ABOVE, DEVELOPING IDEAS ON EMIRATES ONBOARD ENTERTAINMENTS, MEDIA PUBLICATIONS & PRODUCTION OF MARKETING PROMOTIONAL MATERIALS.



## **DR. MOHAMMED KHAN**

# CHIEF EXECUTIVE OFFICER

SYED ADNAN SERVES AS THE CHIEF EXECUTIVE OFFICER OF TALENZA HR WORLD, PROVIDING STRATEGIC LEADERSHIP AND CLEAR DIRECTION TO DRIVE THE ORGANIZATION'S GROWTH AND LONG-TERM OBJECTIVES. WITH A STRONG FOCUS ON OPERATIONAL EXCELLENCE, INNOVATION, AND GLOBAL BEST PRACTICES, HE OVERSEES THE COMPANY'S HR, RECRUITMENT, PRO, VISA, AND OVERSEAS EDUCATION SERVICES.

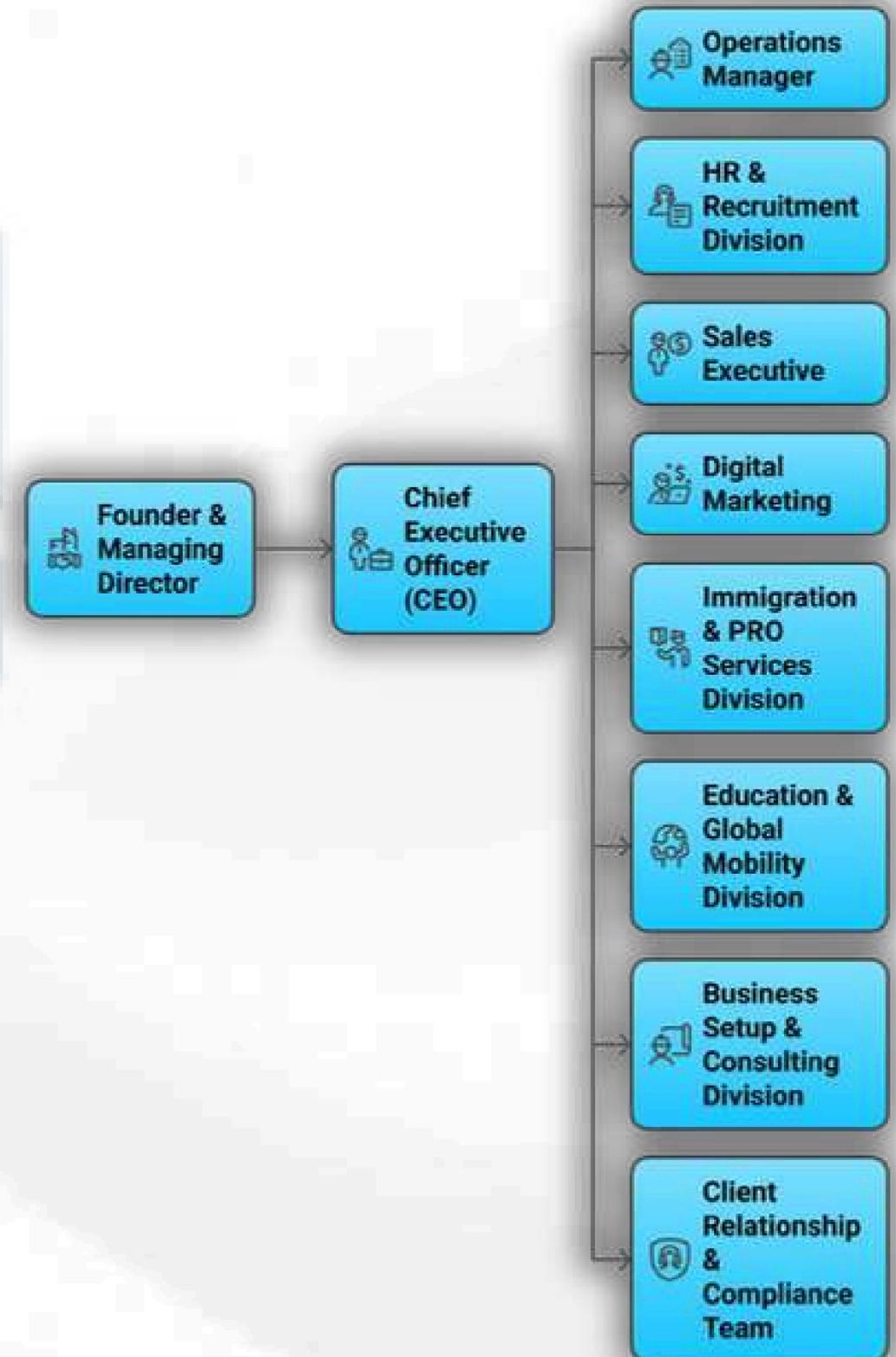
UNDER HIS LEADERSHIP, TALENZA HR WORLD CONTINUES TO STRENGTHEN ITS POSITION AS A TRUSTED PARTNER IN WORKFORCE AND GLOBAL MOBILITY SOLUTIONS, DELIVERING VALUE-DRIVEN SERVICES ALIGNED WITH CLIENT AND MARKET REQUIREMENTS. HE REMAINS COMMITTED TO BUILDING SUSTAINABLE PARTNERSHIPS, EMPOWERING TALENT, AND SUPPORTING BUSINESSES AND INDIVIDUALS IN ACHIEVING SUCCESS IN AN INCREASINGLY COMPETITIVE GLOBAL ENVIRONMENT.



SYED ADNAN

# Organizational Structure

- Founder
- Managing Director
- Chief Executive Officer (CEO)
- Operations Manager
- HR & Recruitment Division
- Immigration & PRO Services Division
- Education & Global Mobility Division
- Business Setup & Consulting Division
- Client Relationship & Compliance Team





# Our Core Services

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## **HR Solutions**

Comprehensive support for workforce management, including recruitment, training, and employee development strategies.

## **Business Setup & PRO Services**

End-to-end support for company formation, licensing, government approvals, and ongoing PRO services to ensure seamless operations in the UAE.

## **Immigration Services**

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Expert guidance on visa processes, compliance, and global mobility solutions tailored for individuals and businesses.

## **Global Mobility & Golden Visa Services**

Comprehensive assistance for investor, professional, and Golden Visa cases, ensuring smooth transitions and long-term residency solutions.

## **Career Advisory & Placement Services**

End-to-end support for company formation, licensing, government approvals, and ongoing PRO services to ensure seamless operations in the UAE.

## **Management & Consulting Services**

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Expert advisory to enhance organizational structure, operational efficiency, and long-term business sustainability.

# HUMAN RESOURCE SOLUTIONS



At TALENZHR WORLD, we specialize in comprehensive human resource solutions tailored to meet the unique needs of businesses. Our services encompass recruitment, talent management, and employee development, ensuring organizations thrive in a competitive landscape while fostering a supportive work environment.

# KEY TO RECRUITMENT



## KEY TO RECRUITMENT

 Inquire from employer	 Preparation of Legal documents	 Vacancy Announcement	 Inter view
 Medical	 Visa processing	 Final approval	 orientation
 Departure			

# CAREER ADVISORY

AtTALENZAHRWORLD, we offer comprehensive career advisory and placement services tailored to meet individual needs. Our expert consultants provide personalized guidance, ensuring clients navigate their career paths effectively, gain valuable insights, and secure meaningful employment opportunities in today's competitive market.



# IMMIGRATION SERVICES

AtTALENZA HR WORLD,we specialize in Immigration, Global Mobility, and Golden Visa Services. Our expert team navigates the complexities of visa applications, ensuring compliance and smooth transitions for individuals and families relocating to the UAE, enhancing their global opportunities.



# OVERSEAS EDUCATION

**ANY COURSE ANY COUNTRY  
REGISTER WITH US**



TalenzaHR WorldOureducation consultants guide students in selecting suitable countries, universities, and courses across destinations such as the UK, Canada, Australia, Europe, and other leading education hubs. We support admission processing, visa applications, education loan guidance, and pre-departure orientation

# PRO SERVICES

TALENZAH R WORLD provides end-to-end Public Relations Officer (PRO) services, supporting businesses and individuals with compliant documentation, government liaison, and regulatory processes across the UAE

## OUR PRO SERVICES INCLUDE:

- PRO Services
- Company Formation & Business Setup Support
- Emirates ID application & renewal
- Medical test & biometrics coordination
- MOHRE work permit & labour card
- Offer letter & employment contract typing
- Quota approval & amendment
- Establishment card (Immigration & Labour)
- Employee onboarding & offboarding formalities
- Trade name reservation
- Initial approval (DED)
- Trade license renewal
- License amendment (activity, partners, name)
- Branch / subsidiary registration
- Company liquidation & license cancellation
- Ejari registration & renewal
- Dubai Municipality approvals
- Civil Defence approvals
- RTA approvals (if applicable)
- Document attestation (MOFA, embassy)
- Bank account opening assistance
- Corporate compliance support
- Immigration & labour compliance
- Government fines inquiry & clearance



# COMPANY FORMATION SERVICES

Our expert team provides comprehensive support for company formation, professional resource organization (PRO) services, and license renewal in the UAE. We ensure compliance with local regulations while streamlining the process to save you time and effort.

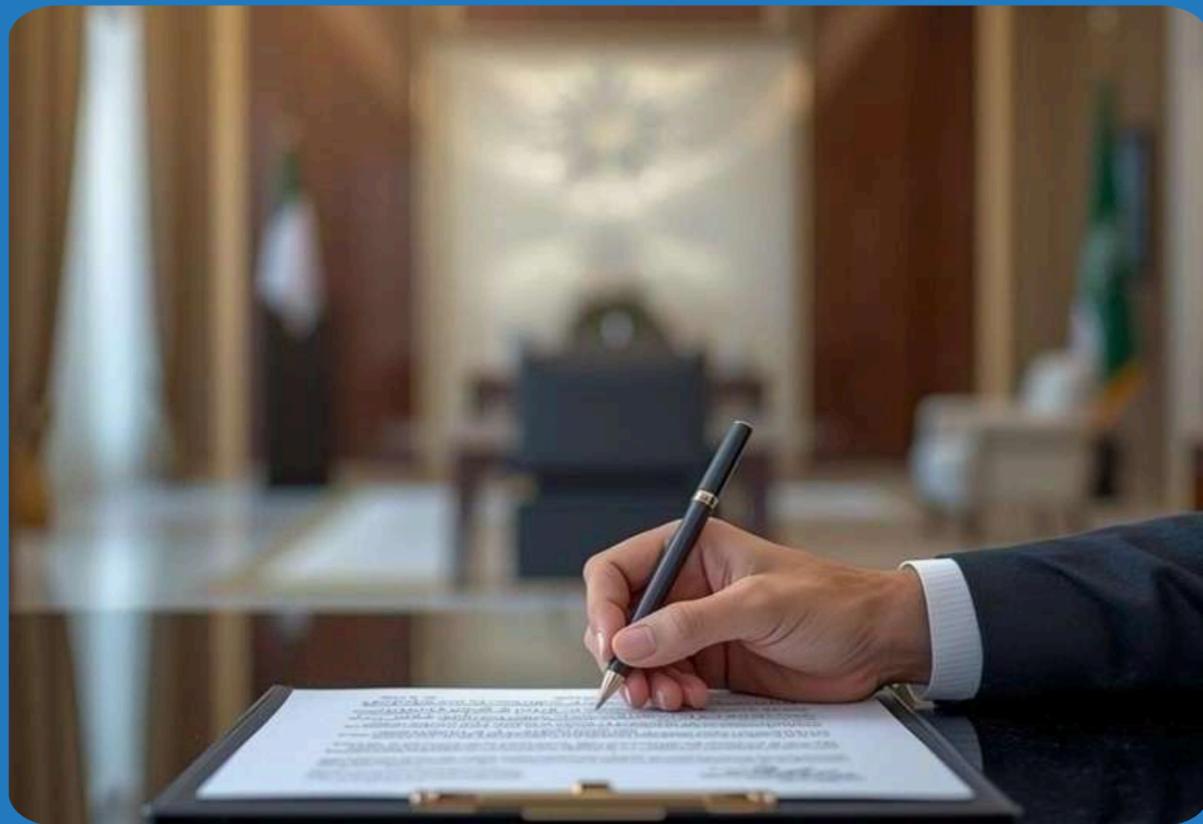
- Trade name reservation & licensing
- Shareholder documentation
- Office space coordination
- Bank account assistance

## ***Document Attestation & Legalization***

- Educational certificates
- Commercial documents
- Embassy & MOFA attestation

## ***Emirates ID & Medical Typing Services***

- Emirates ID application
- Medical fitness typing
- Appointment coordination



# TECHNOLOGY & SECURITY

AtTALENZAHRWORLD, we prioritize data security and confidentiality through cutting-edge technology solutions. Our robust frameworks ensure that client information remains protected, while our compliance strategies meet the highest standards required by UAE regulations, fostering trust and reliability.

- Secure CRM systems
- Encrypted candidate & client databases
- Role-based access control
- Compliance-driven documentation workflows
- Continuous service audits



# CLIENT JOURNEY & POST-LANDING ENGAGEMENT

Our Client Journey outlines the seamless process we provide for our clients, guiding them through each step from initial consultation to post-landing support. We ensure that every experience is smooth and tailored to their unique needs and challenges.

- Dedicated account manager
- Country-specific compliance briefing
- Local partner coordination
- Ongoing advisory & renewals support Flight & relocation coordination
- Accommodation guidance
- Local registration support
- Orientation & settlement assistance





# OUR PROJECTS

At TALENZA HR WORLD, we take pride in our successful project completions that exemplify our commitment to excellence. Each engagement reflects our expertise in delivering impactful solutions tailored to our clients' needs, ensuring seamless integration and positive outcomes across various sectors.

- Corporate HR outsourcing projects
- Large-scale recruitment drives
- Education placement partnerships
- Immigration & Golden Visa cases

# WHY CHOOSE US

AtTALENZAHRWORLD, we prioritize collaboration and trust, ensuring that we align our services with your organizational goals. Our commitment to understanding client needs enables us to deliver tailored solutions that drive success in the competitive UAE market.

- **Global Expertise**
- Deep understanding of international markets combined with strong UAE regulatory knowledge.
- **Compliance & Transparency**
- Services delivered in strict alignment with UAE laws, government regulations, and ethical standards.
- **Personalized Support**
- Dedicated advisory tailored to each client's objectives, industry, and operational needs.
- **End-to-End Solutions**
- Seamless support across HR, immigration, business setup, and mobility services under one trusted partner.





# Talenza

## MANGEMENT CONSULTANCY LLC



# THANK YOU

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